

CORPORATE POLICY

ECO-GOM SRL specialized in the production of gaskets for the automotive sector adopts a Quality Management System compliant with ISO 9001, IATF 16949, ISO 14001 e ISO 45001 requirements, integrating the principles of environmental sustainability, social responsibility and ethical governance (ESG). Management recognizes quality, environmental protection, occupational health and safety, and responsible corporate governance as fundamental elements for the Organization's sustainable growth and for creating value for customers, workers, suppliers, and other stakeholders.

Management is committed to providing the necessary resources for the maintenance and continuous improvement of the Integrated Management System, promoting a corporate culture focused on responsibility, prevention, and performance improvement.

Quality Commitments

Meeting customer requirements: ensuring that manufactured products meet technical specifications, applicable statutory and regulatory requirements, and customer expectations in terms of quality, reliability, and performance.

Customer focus: understanding and meeting customer needs, strengthening long-term relationships of trust and collaboration.

Defect prevention: promoting a preventative approach based on risk analysis, process control, and the dissemination of a quality culture at all levels of the organization.

Continuous improvement: continuously improving the effectiveness of the Integrated Management System, process performance, and business results, pursuing operational excellence and reducing inefficiencies.

Engagement and competence: ensuring staff training, awareness, and skills development as a key factor in achieving company objectives.

Environmental Commitments

Environmental protection: Protect the environment and prevent pollution by assessing and controlling the environmental aspects of its activities.

Reducing environmental impact: Minimizing the consumption of natural resources, energy, and raw materials, promoting efficient production processes.

Waste management and circular economy: Promoting the recovery, reuse, and recycling of materials, reducing waste production and promoting sustainable solutions.

Regulatory compliance: Complying with applicable compliance obligations and other environmental requirements subscribed to by the Organization.

Continuous improvement of environmental performance: Defining objectives and improvement programs aimed at progressively reducing environmental impacts and improving environmental performance.

COMMITMENTS TO OCCUPATIONAL HEALTH AND SAFETY

Ensure safe and healthy workplaces: ensure working conditions that prevent accidents and occupational diseases and protect the physical and psychological well-being of individuals.

Eliminate hazards and reduce risks: identify, assess, and control hazards and risks to health and safety by adopting appropriate prevention and protection measures.

Worker consultation and participation: promote the active involvement of workers and their representatives in processes to improve occupational health and safety.

Training and awareness: ensure adequate information, education, and training so that everyone works responsibly and safely.

Regulatory compliance: comply with applicable compliance obligations and other requirements subscribed by the Organization regarding occupational health and safety.

Continuous improvement of SSL performance: continuously improve the Management System and occupational health and safety performance.

SOCIAL COMMITMENTS

Respect for people: Promote a work environment based on mutual respect, the valorization of diversity, and equal opportunities.

Protection of human rights: Operate in compliance with human rights and fundamental ethical principles throughout the entire value chain.

Growth and development of skills: Foster the professional growth of individuals through training and development activities.

Responsibility towards the local community: maintaining fair and transparent relationships with local communities and contributing, where possible, to the sustainable development of the context in which the Organization operates.

Governance Commitments

Transparency and traceability: Ensure full traceability of decisions, corrective actions, performance indicators, and compliance with IATF 16949 requirements.

Ethics and compliance: Operate with integrity, respecting applicable regulations and promoting ethical and transparent business practices.

Responsible supplier management: Develop partnerships with qualified suppliers who share the same ESG values, including ESG compliance clauses in supply contracts.

Risk management: Systematically identify and mitigate ESG risks along the supply chain to ensure stability and sustainability.

Communication and Review

Management commits to communicating this Integrated Policy to all personnel, suppliers, and stakeholders, making it available and understandable. The policy is periodically reviewed to verify its adequacy with respect to the organizational context, strategic objectives and regulatory developments regarding sustainability.

Management assumes responsibility for the implementation of this Policy and the achievement of the objectives arising from it.